

Webinar on

Creating A Development Culture

Learning Objectives

- On the job development experiences*
- Mentoring*
- Self-paced learning technology*
- Use of mobile learning applications*
- The manager's role in Employee Development*
- Getting resources and support for Employee Development*



This webinar demonstrates how organizations can create a culture where development is a regular occurrence on the job, on a day-to-day basis for employees at work.

PRESENTED BY:

As CEO of Integral Talent Systems, Inc. (ITS) based in Silicon Valley, California, Dr. Ware is an Industrial/Organizational Psychologist who has practiced for over 25 years in the talent management field with a specialization in providing proven solutions to clients so they can attract, develop, and retain the best talent.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

Employee engagement research has demonstrated that having skill development and career opportunities are some of the most highly valued job factors, especially for the new Millennial workers. However, managers can be resistant to providing employees with training. This webinar demonstrates how organizations can create a culture where development is a regular occurrence on the job, on a day-to-day basis for employees at work.

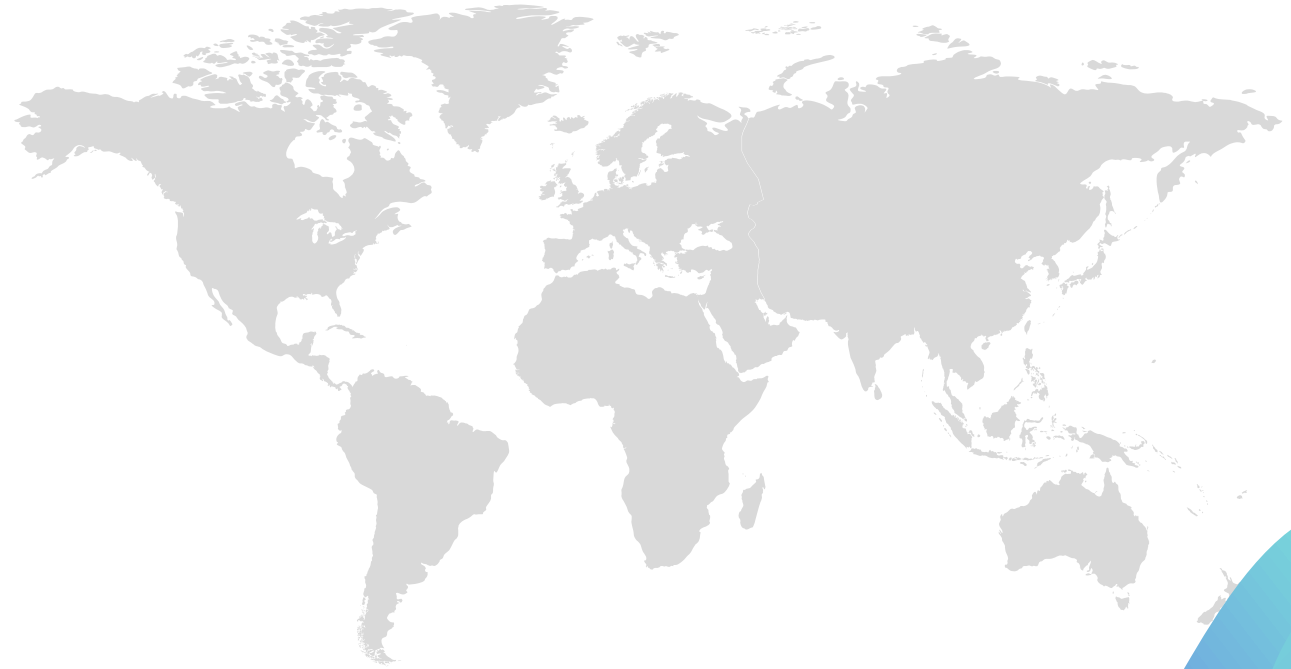
Many organizations are now putting effective skill and career development programs in place to engage and retain key talent and develop talent resources for the future.

In this session, you will learn how to embed employee development practices in your organization's cultural 'DNA'. Join us to learn how to ensure that employee development becomes an ongoing organizational priority that supports business strategy.



Who Should Attend ?

All employees working in any organization



Why Should You Attend ?

Employees frequently leave organizations for career advancement opportunities. They can also get bored or become stagnant in their jobs without a feeling of growth and getting ahead.

Organizations that succeed at creating a development culture enjoy profound competitive advantages by attracting, retaining and engaging talented employees. Many organizations emphatically state their commitment to employee development and set goals for building talent and promoting from within. Yet, short-term pressures often drain the development effort and drive external recruiting as the solution, undercutting employee growth and sending a message to the organization that commitment to employee development is weak.

Avoid unwanted turnover, increase performance, and improve employee engagement by creating both development programs and consistent habits within your company.



To register please visit:

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